

NOMINATIONS

- Report of the Nominations Committee



CANADIAN FEDERATION
OF NURSES UNIONS





Nominations

Report of the Nominations Committee

to the Canadian Federation of Nurses Unions
22nd Biennial Convention
Niagara Falls, Ontario
June 2-6, 2025

Nominations Committee Members

Janet Hazelton, Nova Scotia Nurses’ Union – Chair
Tracy Zambory, Saskatchewan Union of Nurses
Darlene Jackson, Manitoba Nurses Union

The following nominations were received by the Nomination Committee prior to the March 7, 2025, deadline:

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| <div><div><div><div><div><div></div><div><u>Nominated for President</u></div><div>Linda Silas</div><div>Member of New Brunswick Nurses Union</div></div></div></div></div></div> |
| <div><div><div><div><div><div></div><div><u>Nominated for Secretary-Treasurer</u></div><div>Angela Preocanin</div><div>Member of Ontario Nurses’ Association</div></div></div></div></div></div> |

The nominations were in order and complied with the Canadian Federation of Nurses Unions’ Constitution.

CANADIAN FEDERATION OF NURSES UNIONS
22nd BIENNIAL CONVENTION 2025
NIAGARA FALLS, ONTARIO

RECEIVED

FEB 07 2025

CANADIAN FEDERATION
OF NURSES UNIONS

NOMINATION FORM

22

I, PAULA DOUCET, a member in good standing of the

NEW BRUNSWICK NURSES UNION
(name of member organization)

do nominate LINDA SILAS

who is a member in good standing of the

NEW BRUNSWICK NURSES UNION
(name of member organization)

for the election to the membership on the National Executive Board as

PRESIDENT
(position)

for the 2025-2027 Biennial.

Signed this 03 day of FEBRUARY, 20 25

Paula Doucet
Moved by (signature)

New Brunswick Nurses Union
member of (union)

Janet Hayerton
Seconded by (signature)

Novo Scotia Nurses Union
member of (union)

I, Linda Silas, do hereby consent to accept nomination for the

position of President of the Canadian Federation of Nurses Unions.

Signed this 8th day of February, 20 25

[Signature]
(signature)

NBNU - 511 NS
(member organization)

CANADIAN FEDERATION OF NURSES UNIONS

2025 ELECTED OFFICER CANDIDATE FORM

Name of candidate: Linda Silas

Position running for: President

Particulars of union involvement

For those who don't know my union history, I got involved the same way most of you did: I got upset at what was happening on my nursing unit and I wanted to do something about it. So, I got involved in my local only a year after I graduated. From 1984 to 1990, I held numerous positions both at the local and provincial union levels.

In October 1990, I was elected President of the NBNU. I held this position until October 2000. My ten years at NBNU proved to be full of successes, the occasional turmoil and many lessons learned. In June 2003, you gave me your confidence in electing me as CFNU President, and it's been a 20+-year roller-coaster ride. By listening to and building on our members' values I, like the CFNU, grew to take a strong presence on the provincial, national and international stages. We have been recognized both in the research and policy fields, and for making things happen.

Employment summary

June 2003 to present

President of the Canadian Federation of Nurses Unions (CFNU)

March 2001 to May 2003

Project Coordinator for Beauséjour Regional Health Authority

- Developed interdisciplinary and teaching tools as well as implemented and promoted our Organ and Tissue Donation Program

October 1990 to October 2000

President of the New Brunswick Nurses Union (NBNU)

May 1983 to October 1990

Staff nurse at l'Hôpital Dr. Georges-L.-Dumont: Intensive Care Unit, Emergency and Labour Unit

Other important particulars

Education: Bachelor of Science in Nursing in 1983 from l'Université de Moncton. Received several certificates in nursing, public relations, labour relations and negotiations.

- Member of the CLC Executive Committee since 2003
- Member of the CLC Women's, International and Political Action committees since 2003
- Chair of the CLC Finance Committee since 2017
- Member of the Government of Canada's Ministerial Union-Led Advisory Table (2023-2024)
- Member of the National Pharmacare Committee of Experts
- Board member of Canadian Nursing Students' Association (CNSA)
- Member of the International Council of Nurses (ICN) Workforce committee
- Representative of the CFNU at Global Nurses United (GNU)
- Provincial, national and international speaker on nursing, health care, women, leadership and union issues
- Seasonal lecturer at several universities
- Published articles in magazines and books
- Member of numerous research/advisory bodies

On a more personal note, I started my full-time journey in the nurses' union movement with a 14-month-old baby boy, and now Alexandre is an adult who is the youngest elected National VP of the PSAC (Public Service Alliance of Canada). Making me prouder every day.

Over the last 22 years, you have experienced the leadership that I bring to the CFNU. It's one of respect, inclusiveness and hard work. At the CFNU, it is important we listen to our members and their unions. You are the backbone of our organization. This is what makes the CFNU the national voice for frontline nurses.

Our credibility and our strength are why we became and still are the voice of reason during this pandemic and throughout this critical nursing shortage. The voice that says it loudly: you need to protect our health care workforce, because patients do not go in a hospital or LTC facility for a comfy bed!

To continue this work and vision, we need to build up more nurses into union positions. We need to have a strong succession plan to continue speaking truth to power! I am not making any announcement right now, but it is a reality that it has been 22 years where 11 times you have given me the honour of my life to represent you on so many platforms. I will be forever grateful. So do me a favour: think about running for a local, a provincial position or at the CFNU. We need smart and hard-working new blood that will continue our collective work; work that really makes a difference, and if you want to make a real difference, you get involved with your nurses union, that's a fact.

To conclude, I would like to thank the New Brunswick Nurses Union for their ongoing confidence in nominating me for CFNU President. I would also like to extend a special thank-you to our Member Organizations (BCNU, UNA, SUN, MNU, ONA, NSNU, PEINU, RNUNL, CNSA). To the NEB – every minute of your time is accounted for with your provincial work, and you still find the energy to be dedicated to our national organization. Your work and dedication are what makes us the largest, proudest and boldest nursing organization in Canada. Merci! To our small team in our Ottawa office – be very proud of our reputation as the mighty mouse of the Labour Movement. ☺

In solidarity always,

Linda Silas

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FEB 07 2025

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OF NURSES UNIONS

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22nd BIENNIAL CONVENTION 2025
NIAGARA FALLS, ONTARIO

NOMINATION FORM

22

I, Erin Ariss, a member in good standing of the
Ontario Nurses' Association
(name of member organization)

do nominate Angela Preocanin
who is a member in good standing of the
Ontario Nurses' Association
(name of member organization)

for the election to the membership on the National Executive Board as
Secretary Treasurer
(position)

for the 2025-2027 Biennial.
Signed this 6th day of February, 2025
[Signature]

Moved by (signature)
Ontario Nurses' Association
member of (union)

Awany
Seconded by (signature)
ONTARIO NURSES' ASSOCIATION
member of (union)

I, Angela Preocanin, do hereby consent to accept nomination for the
position of Secretary - Treasurer of the Canadian Federation of Nurses Unions.

Signed this 6th day of February, 2025
Angela Preocanin
(signature)
ONTARIO NURSES' ASSOCIATION
(member organization)

2025 ELECTED OFFICER CANDIDATE FORM

NAME OF CANDIDATE: Angela Preocanin

POSITION RUNNING FOR: Secretary-Treasurer

PARTICULARS OF UNION INVOLVEMENT: Thank you for considering my candidacy for the Ticket of Nomination. I am seeking your support for re-election as Secretary-Treasurer so I can effectively represent your interests and advocate strongly on our members' behalf. This important mandate at a critical period in our profession will be my top priority.

My union career began in 1998 when I first met my BUP, who was advocating on our behalf against the employer ordering-in staff to deal with a weekend staffing shortage in Hemodialysis. Taking part in this action fueled my desire to become a union activist and fight for the rights of our members under the collective agreement. Since then, I have been proudly and passionately serving our members as part of the local Executive Team in progressively senior roles over 22 years including Grievance Chair and First Vice President of my local. From December 2020 until 2021, I sat on the ONA Board of Directors as Region 4 Vice President.

For the past 3 years, I have been faithfully serving as First Vice-President of the ONA Board of Directors, representing Registered Nurses and Health-Care Professionals in all sectors across the province. Over this period, I have experienced firsthand the devastating impact of Covid-19 and have helped lead ONA's unprecedented efforts to protect and support our members during an extraordinarily difficult time. It was seeing our members' incredible dedication to patients, colleagues and the public on display 24/7 that made it unmistakably clear the critical importance of the nursing profession in this country, and the unparalleled role nurses play in providing quality publicly funded health care. This has served as my inspiration and the impetus for my leadership and advocacy on behalf of our members throughout my career.

EMPLOYMENT SUMMARY:

Below is a summary of my related and relevant career experience:

Positions

March 2025-present
Staff Nurse, Joseph Brant Hospital, Day Surgery Unit

January 2022-December 2024
First Vice-President, ONA Board of Directors

January 2020-2021
Region 4 Vice-President, ONA Board of Directors

January 1998-December 2020
Local Executive, St. Joseph's Healthcare Hamilton
Executive Vice president, JOHS Worker Co-Chair
Grievance Chair, First Vice President

June 1990-December 2024

Staff Nurse, St. Joseph's Healthcare Hamilton, Surgical Head and Neck, Thoracics, Urgent Care, Home Hemodialysis

Education

Graduate, George Brown College, Diploma Program, 1990

Queens's Industrial Relations Centre, Governance and Leadership Excellence Certificate, 2021

Queen's Industrial Relations Centre, Advanced Governance and Leadership Excellence Certificate, 2023

Conflict Management Resolution McMaster University, 2003

Affiliated Roles and Activities

Current Secretary-Treasurer CFNU

Past NEB National Officer, ONA

Past Board member, Nurse Help Program CNO Finance Committee

Past Chair, Provincial Political Action Committee

Strategic Plan Guidance Committee, assisted with development of 5 year Strategic Plan

Enterprise Risk Management, past Chair and member

Speaker, Ontario Health Coalition Town Halls

Presenter, provincial government standing committees, pre-budget and Bill 60 submissions

5 Union Joint Steering Committee member

Previous Chair, Nurse Help Program CNO

OTHER IMPORTANT PARTICULARS:

As a nurse and a long serving leader for our profession, I strongly believe in the importance of teamwork and people working together to pursue common goals, in the interests of our members. My approach has always been to seek outcomes that help move us forward. I've utilized diplomacy and communication to achieve this in every position I've held. This approach is in strong keeping with how CFNU operates – as a respected, strong and united team. As part of this team, I will continue to stand up for our members as they continue the important work of caring for people.

In the role of Secretary-Treasurer, I will work hard to advance the common mandate of the statutory authority and obligation to protect and enhance the work and assets of CFNU and its members. My personal commitment is to ensure that our members are informed, valued, respected and heard. I will strive to inspire and motivate the organization by being a visible and active ambassador – igniting pride in the CFNU as a champion, helping to create champions and advocating on behalf of our grassroots labour movement.

Thank you once again for your consideration of my candidacy and your confidence in nominating me to this important role on one of the largest and most widely respected nursing organizations in North America.

In solidarity

Angela Preocanin RN