

REPORT OF THE NOMINATIONS COMMITTEE

Report submitted by

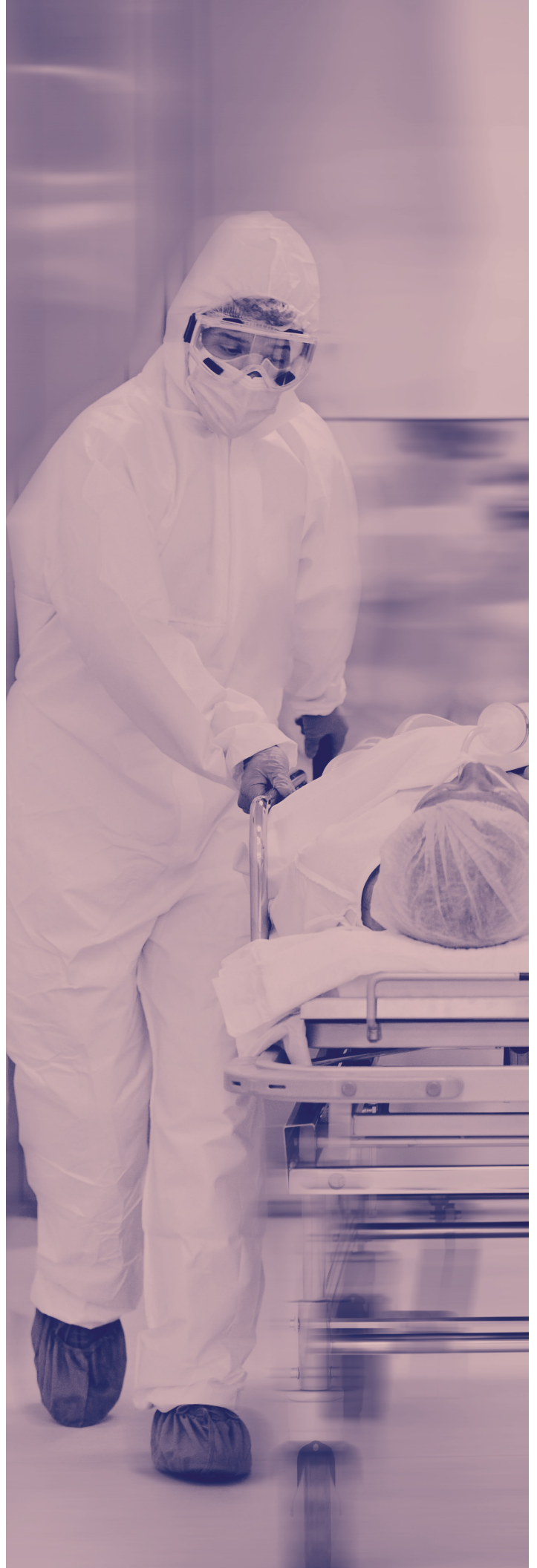
Janet Hazelton, NSNU — Chair

Tracy Zambory, SUN

Darlene Jackson, MNU

NO BACKING DOWN.

CFNU/2021



Report of the Nominations Committee

to the Canadian Federation of Nurses Unions

20th Biennial Convention

June 8-9, 2021

Nominations Committee Members

Janet Hazelton, Nova Scotia Nurses' Union – Chair

Tracy Zambory, Saskatchewan Union of Nurses

Darlene Jackson, Manitoba Nurses Unions

The following nominations were received by the Nomination Committee prior to the March 10, 2021, deadline:

Nominated for President

Linda Silas

Member of New Brunswick Nurses Union

Nominated for Secretary-Treasurer

Pauline Worsfold

Member of United Nurses of Alberta

The nominations were in order and complied with the Canadian Federation of Nurses Unions' Constitution.

NO BACKING DOWN

**CANADIAN FEDERATION OF NURSES UNIONS
20TH BIENNIAL CONVENTION 2021
VIRTUAL**

NOMINATION FORM

I, PAULA DOUCET, a member in good standing of
the NEW BRUNSWICK NURSES UNION
(name of member organization)
do nominate LINDA SILAS
who is a member in good standing of the NEW BRUNSWICK NURSES UNION
(name of member organization)
for the election to the membership on the National Executive Board as PRESIDENT
(position)
for the 2021-2023 Biennial.

Signed this 2nd day of March, 2021
Paula Doucet NB NURSES UNION
Moved by (signature) member of (union)

Lisa Bannell NB NURSES UNION
Seconded by (signature) member of (union)

I, Linda Silas, do hereby consent to accept nomination for
the position of PRESIDENT of the Canadian Federation of
Nurses Unions.

Signed this 5 day of March, 2021
[Signature] NBNU
(signature) (member organization)

CFNU/2021

CANADIAN FEDERATION OF NURSES UNIONS

2021 ELECTED OFFICER CANDIDATE FORM

Name of candidate: Linda Silas

Position running for: President

Particulars of Union Involvement

2020, 2021, and who knows what 2022 will reserve for us. What I do know is the CFNU has the strongest team to not only make it through the global COVID-19 pandemic, but to make it better for our members which are you – Canada's nurses.

What you will hear about me is "she is a hard worker" and "very determined", some will even say "she can be stubborn". Hopefully, you will also hear that I am motivated and can motivate because I love what I do, working with and for Canada's nurses.

For those who don't know my union history, I want to reassure you that I got involved the same way most of you did: I got upset at what was happening on my nursing unit and I wanted to do something about it. So I got involved in my local only a year after I graduated. From 1984 to 1990, I held numerous positions both at the local and provincial union levels.

In October 1990, I was elected President of the NBNU. I held this position until October 2000. My ten years at NBNU proved to be full of successes, the occasional turmoil and many lessons learned. In June 2003, you gave me your confidence in electing me as CFNU President. By listening and building on our members' values I, like the CFNU, grew to take a strong presence on the national stage. We have been recognized both in the research and policy fields, and for making things happen. I am also proud to have been and continue to be a key lead in the development of Global Nurses United (GNU), the first international voice for nurses' unions, and lastly, very proud to be your voice at the Canadian Labour Congress.

Employment Summary

June 2003 to present
President of the Canadian Federation of Nurses Unions (CFNU)

March 2001 to May 2003
Project Coordinator for Beauséjour Regional Health Authority

- Developed interdisciplinary and teaching tools as well as implemented and promoted our Organ and Tissue Donation Program

October 1990 to October 2000
President of the New Brunswick Nurses Union (NBNU)

May 1983 to October 1990

Staff nurse at l'Hôpital Dr. Georges-L.-Dumont: Intensive Care Unit, Emergency and Labour Unit

Other Important Particulars

Education: Bachelor of Science in Nursing in 1983 from l'Université de Moncton. Received several certificates in nursing, public relations, labour relations and negotiations.

- Member of the CLC Executive Committee since 2003
- Member of the CLC Women's, International and Political Action committees since 2003
- Chair of the CLC Finance Committee since 2017
- Provincial, national and international speaker on nursing, health care, women, leadership and union issues
- Seasonal lecturer at several universities
- Published articles in magazines and books
- Member of numerous research/advisory bodies

On a more personal note, I started my full-time journey with the union movement with a 14-month-old baby boy, and now Alexandre is a young adult who last fall got elected to his first position within his union (Public Service Alliance of Canada). What a proud moment for both of us.

The leadership I bring to the CFNU is one of respect, inclusiveness and hard work. We listen to our members who are the grassroots, the foundation of our union and of our health care system. This is what makes the CFNU a national voice for frontline nurses. This is why we became and still are the voice of reason during this pandemic. The voice that says it loudly: you need to protect our health care workforce because patients do not go in a hospital or LTC facility for a comfy bed! As nurses, we know the realities of health care, and with this, we can maintain a strong and powerful voice on behalf of those providing care 24/7.

To conclude, I would like to thank the New Brunswick Nurses Union for their ongoing confidence in nominating me for CFNU President. I would also like to extend a special thank you to our member organizations (UNA, SUN, MNU, ONA, NSNU, PEINU, RNUNL and CNSA). To the NEB – every minute of your time is accounted for with your provincial work, and you still find the energy to be dedicated to our national organization. Each of your strengths and experiences makes the CFNU the incredible organization it is today. Merci! To our small team in our Ottawa office – be very proud of our reputation as the mighty mouse of the Labour Movement. 😊

In solidarity always,

Linda Silas

NO BACKING DOWN

**CANADIAN FEDERATION OF NURSES UNIONS
20TH BIENNIAL CONVENTION 2021
VIRTUAL**

NOMINATION FORM

I, HEATHER SMITH, a member in good standing of
the UNITED NURSES OF ALBERTA

(name of member organization)

do nominate PAULINE WORSFOLD

who is a member in good standing of the UNITED NURSES OF ALBERTA

(name of member organization)

for the election to the membership on the National Executive Board as SECRETARY TREASURER

(position)

for the 2021-2023 Biennial.

Signed this 1 day of FEBRUARY, 2021

Heather Smith
Moved by (signature)

PRESIDENT UNA
member of (union)

Pauline Worsfold
Seconded by (signature)

First Vice-President, UNA

Seconded by (signature)

member of (union)

I, PAULINE WORSFOLD, do hereby consent to accept nomination for
the position of SECRETARY TREASURER of the Canadian Federation of
Nurses Unions.

Signed this 1 day of February, 2021

Pauline Worsfold
(signature)

UNITED NURSES OF ALBERTA
(member organization)

CFNU/2021

CANADIAN FEDERATION OF NURSES UNIONS

2021 ELECTED OFFICER CANDIDATE FORM

Name of candidate: Pauline Worsfold
Position running for: Secretary-Treasurer

Particulars of Union Involvement

It may seem cliché to say that I learned about union values and social justice at my father's knee, but it is the truth. My father was the Vice President of the IBEW Local in Alberta, and when he was on the negotiating committee, the meetings were held at our home, so I would sit in the corner and listen to the discussions on equality, wages and benefits, and fairness for all. So it was no surprise, when I graduated as a registered nurse, that I became involved with the union. Well, actually, I was told that since I was replacing Alice, who was the ward rep, I was the new ward rep and I was to go to the union meetings and report back to the people I worked with on the happenings of the Staff Nurses Associations of Alberta (SNAA).

- ✓ Graduated from the University of Alberta Hospital School of Nursing program in 1981
- ✓ SNAA VP Local 1 UAH for 7 years
- ✓ Sat on a variety of committees at the Local level, including PRC, OH&S, grievance committee. This is where I learned how a nurses' union works to support its members in all different types of situations. Negotiating committee was a great learning experience for seeing how the nurses' union interacts with the employer to solve problems at the worksite, and to bargain wages and benefits.

Employment Summary

1981-1985

Staff nurse, General Surgery Care Unit, University of Alberta Hospital

1985 – present

Staff Nurse, Post-Anaesthetic Care Unit, University of Alberta Hospital

1997

President of SNAA, where I led the amalgamation team to join the two nurses' unions in the province of Alberta, making the United Nurses of Alberta the one big nurses' union for all nurses. And thwarting an attempt by the employers to have runoff votes across the province, which would have had a very negative effect on the nurses and their work lives.

1997-1999

Transition Officer at the United Nurses of Alberta. After the amalgamation, there was a lot of work to be done to ensure all members were looked after, and provisions in the constitutions of the two organizations were amended if needed, and to move the organization forward to ensure a successful transition occurred. During this time I was a

part of the Legislative Committee, Education, Occupational Health & Safety Committee, and participated fully on the UNA Executive Board. Since UNA did not belong to the CFNU and the SNAA did, and as part of the amalgamation agreement, I was to continue attending the CFNU meetings – and it was through this continued connection and a province-wide tour with then CFNU President Kathleen Connors that UNA voted to become part of the CFNU in 1998.

2001 – present

Secretary-Treasurer at the CFNU. It is with great pride that I have been in this position and worked with totally amazing nursing leaders over the years from all of the different provinces and territories in an array of committees and task force meetings on topics that impact frontline nurses. Finance Committee Chairperson and monitoring the financial affairs of the CFNU with the accountant consultant and bookkeeper are my primary roles as Secretary-Treasurer.

2014 – present

Canadian Health Coalition Chairperson. This role has given me the opportunity to work with community groups and with unions on expanding and improving our health care system by meeting with politicians on health care issues.

2015 – present

CLC Canadian Council and Executive Committee member, where I am always amazed at the work of other unions and federations of labour on issues of importance to their members. Their hardships and their successes are discussed and supported through the solidarity of the broader labour movement.

Other Important Particulars

Awards

- Recognition award for exemplary service from the University of Alberta Hospital
- “We Celebrate You” from the Staff Nurses Association for community involvement with the Rainbow Society of Alberta for chronically and terminally ill children
- “Bread and Roses” from the CFNU for dedication to unionism at the local, provincial and national level

Achievements

Team leader PACU Canadian Association of Medical Teams Abroad (CAMTA). We travel to Ecuador annually on an orthopedic medical mission to perform hip replacement surgeries on adults and club foot repairs on children. This year will be my 16th visit to Ecuador.

I was one of three Canadians who presented at the International Conference of Post-Anaesthetic Nurses in September 2013 in Dublin, Ireland.

I am an accomplished race car driver of 20 years and an enthusiastic grandmother to three budding race car drivers.